

Title IX Compliance Subcommittee Charter

Mission

Oberlin College works to create a diverse and inclusive campus community where students, staff, and faculty can participate in a free and respectful exchange of ideas without having to overcome barriers of discrimination or harassment. The mission of Title IX Compliance Subcommittee of the Audit and Risk Management Committee is to monitor and advise the Administration on policy and practice relating to issues of gender discrimination (including gender identity and expression), sexual misconduct, and Title IX compliance at Oberlin.

Responsibilities

- Receive the annual report of the Title IX Coordinator on the incidence of sexual misconduct at Oberlin.
- Provide an annual assessment regarding the status of the College's risk management strategies related to sexual misconduct to the Audit and Risk Management Committee.
- Review Oberlin College policies and procedures relating to gender discrimination, discrimination based on gender identity or gender expression, and sexual misconduct to ensure that they meet current legal requirements and best practice standards for institutions of higher education.
- Ensure that the full Board receives appropriate annual training regarding the college's sexual misconduct policy and procedures.

Senior Staff Liaison(s)

- Dr. Rebecca Mosely, Director of the Office of Equity, Diversity and Inclusion, Title IX and ADA Coordinator
- Vice President and Dean of Students
- Ms. Donica Thomas Varner, Vice President, General Counsel and Secretary

Subcommittee Membership

- Wagner, Leanne, *Chair*
- Dolcemaschio, Steve, *Chair of Audit and Risk Management Committee*
- Dominguez, Francisco

OBERLIN

COLLEGE & CONSERVATORY

Oberlin College Board of Trustees

- Ezimora, Ify
- Hogan, Cynthia
- Shipley, David

Working Calendar

Date	Agenda Items				
October 8-9, 2020	Annual Training	Legal Update	Review draft Sexual Misconduct Policy Updates	FY2020 annual report from Title IX office	
December 3-4, 2020	Review evaluation of Annual Training and report to Audit and Risk Management Committee	Legal Update			
March 4-5, 2021	Plan for annual Trustee Training in October 2022	Legal Update			
June 3-4, 2021	Annual Athletics Title IX compliance update	Legal Update	Approve Committee Charter and Working Calendar		