

# Internship Host

## Volunteer Role Description

### Overview:

Internships provide the critical link between classroom learning and real-world experience, as well as helping students develop the professional skills they need to succeed. As an Internship Host, alumni have an opportunity to share their expertise with current Oberlin students while gaining an eager and capable intern to support their company or organization.

### About:

Alumni may choose to host an Oberlin intern(s) during Winter Term or offer a Summer Experience.

**Winter Term Micro-internship Program:** Winter Term Micro-internships are project-based learning opportunities providing students with hands-on experience within a specific career field. They are short-term, unpaid (but providing academic credit), 100-hour projects that take place every January. For more details, please visit the Winter Term Micro-Internship website.

*Please note:* The window of opportunity for posting a Winter Term Micro-internship is typically mid-August through early-October for the following January.

**Summer Internships:** Summer internships vary in length and scope. Typically these are paid experiences ranging from 6 to 12 weeks (240 hours or longer) depending on start/end dates. These opportunities include internships, research positions, pre-professional experiences, and performance-focused roles that are integral to a student's academic and career trajectory.

### Staff Liaison:

Career Exploration and Development (CED)

### Responsibilities:

Internship hosts agree to provide their intern(s) with a meaningful internship opportunity that includes:

- A dedicated supervisor or mentor to provide guidance, feedback, and support, ensuring the intern's learning objectives are met; and

- Networking and professional development opportunities for the intern to connect with additional professionals within the organization.

## **Benefits to Your Organization:**

- Access to motivated, skilled, and diverse students.
- Opportunity to contribute to the professional development of future leaders in your industry.
- Potential to identify and cultivate talent for future full-time roles within your organization.

## **Location:**

Remote or in-person.

## **Time commitment:**

Varies based on type of opportunity: Winter Term micro-internship or Summer Internship.

## **Who should volunteer for this role?**

Oberlin alumni [and parents] with an interest in engaging with students and who bring experiences and/or expertise that will benefit students on their career journeys. Volunteers most suited for these opportunities are able to offer meaningful work to the student, and be open to providing insight into their field and career journey.

## **For More Information**

General inquiries can be made to Career Exploration and Development at [internships@oberlin.edu](mailto:internships@oberlin.edu) or to the Office of Alumni Engagement at [alumni@oberlin.edu](mailto:alumni@oberlin.edu) or (440) 775-8692.