

Procedures for Supporting Compliance with the 2020-2021 Student Enrollment Agreement

Principles and Process

Students who sign the 2020 -2021 Student Enrollment Agreement (“Community Agreement”) are indicating a positive intention to follow the College’s plan to reduce COVID-19 transmission on campus as far as possible. Non-adherence to any element of the agreement, or engagement in behavior that increases the potential for COVID-19 transmission in our community, will be addressed via a representative of the Dean of Students Office. This response is due to our shared responsibility for community safety and well-being, education about pro-social behavior, and the utilization of restorative principles to repair harms when they occur.

Reporting Non-Adherence

Community members are expected to work together to help everyone maintain COVID-19 transmission prevention practices on campus. Concerns regarding student non-compliance with the Community Agreement may be addressed by submitting this [form](#) or calling the Office of the Dean of Students (440-775-8462). Reports will be reviewed within 1 business day of receipt. If you need assistance with an immediate threat to health or safety, please call Campus Safety at (440) 775-8444.

Applicable Policies

The Community Agreement is supported by Oberlin’s Student Code of Conduct and related student policies, to which students agree to comply as a condition of enrollment. Some of the most important policies in relation to the Community Agreement include:

- **Guest Policy (Excessive Number)** - Policy Location: Residential Education Policy, D.2, pg. 11
- **Violations of Local, State and Federal Laws** - Policy Location: Student Conduct Policy, D. 1. B, pg. 3
- **Failure to Comply** - Policy Location: Student Conduct Policy, D. 4, pg. 4
- **Non-adherence to Community Safety Regulations** –Policy Location: Student Conduct Policy, D. 6, pg. 5

Outcomes

Please be aware that serious disregard for community safety may result in the student being dismissed from campus or enrollment immediately with no refund. A student reported to have violated the “2020-2021 Community Agreement” will receive notice from a representative of the Office of the Dean of Students. That notice may be a written warning, a request for an interview to provide more information, or an immediate dismissal from campus or enrollment immediately with no refund. If additional policies accompanied the reported “2020-2021 Community Agreement” violations, a separate process for resolving those issues may occur in the processes described by the Office of Student Conduct and Community Standards. Options for resolution, if there is evidence that the Community Agreement Non-Compliance occurred, include

- a) informal documentation and conversations,

- b) restorative conferences with an administrator, and
- c) Immediate removal from on-campus enrollment.

If found responsible for violating the “2020-2021 Community Agreement”, a student must complete required sanctions in order to continue to participate in the College community. These sanctions include outcomes such as a) a status sanction ranging from a warning to separation from the college, b) restorative outcomes meant to repair the harm caused in a situation, and c) educational requirements meant to educate the student on the importance of a policy and the harm caused by violating the policy while reducing the likelihood of a recurrence. When appropriate, the representative of the Office of the Dean of Students will prioritize restorative and educational outcomes that helps a student remain a member of the Oberlin community. Each report will be evaluated individually and outcomes will be tailored to the seriousness of the conduct, but students should be aware that behaviors that create a substantial risk of COVID-19 transmission may result in immediate suspension or dismissal from the on-campus experience.

Further Information

The Office of the Dean of Students warmly welcomes questions, feedback, or concerns related ensuring campus adherence to COVID-19 related policies. Please contact the Office of the Dean of Students (440-775-8462; deanstu@oberlin.edu) with any questions.